

East Peckham Parish Council

Equal Opportunities Statement

"The parish council values diversity and believes that it strengthens our community. The aim in producing this statement* is to ensure that the parish council eliminates discrimination in its own areas of responsibility and promotes anti-discriminatory practices in the wider community. The parish council wishes to create an environment where all forms of discriminatory or oppressive behaviour are unacceptable and every member of the council's workforce and the community is able to develop their full potential. It is recognised that the way in which we treat one another is a crucial element in ensuring that we create the right environment in which people can grow, develop and maximise their contribution.

The council therefore undertakes that:

No service user, employee or job applicant will be discriminated against or receive less favourable treatment on grounds of gender, race, disability, marital or civil partnership status, carer commitments, sex or sexual orientation, age, chronic medical condition, religious or political beliefs, social class or trade union activity*.

* Terms used are based on the Equalities Act 2010 definitions.

Note. In accordance with the Equality Act 2010 (specific duties) Regulations 2011 the Parish Council undertakes an annual review of its obligations to ensure that the services it supplies meets, at a minimum, the legislation.